

# DMP & DECCAN<sup>®</sup>

+81 80-9085-6658

[www.dmpdeccan.co.jp](http://www.dmpdeccan.co.jp)

Business-Alliance-Partnership --For the Life Sciences Industry「MEDTalent<sup>™</sup>」

## PRIVACY STATEMENT

### **About Handling of Personal Information**

DMP & DECCAN GROUP K.K. ("Our company") recognizes the importance of protecting your personal information. Therefore, Our company will comply with the laws and regulations concerning personal information acquired from customers. Our company will handle personal information appropriately and carefully.

### **About Collecting Personal Information**

Our company may request personal information from customers such as name, e-mail address, telephone number, fax number, mailing address, date of birth, qualifications, experience and employment history, skills and certifications, salary information, printed materials and documents, business related inquiries, etc., regarding our business advisory-project consulting and executive search-specialist recruitment services.

### **About the Use of Personal Information**

When customer provide personal information, Our company may send or distribute job openings and consulting opportunities, company news and updates, referral needs, new service activities, campaign notifications, questionnaire etc. by mail, fax, e-mail, telephone etc. If customer do not wish to receive such information, Our company will immediately stop sending and distributing such information when customer contact us. For information handling, Our company will instruct and supervise to pay sufficient attention to management so that there will not be any leakage of information etc.

## **About the Management of Personal Information, Security Measures**

Our company will handle customer personal information properly and strictly. Our company will endeavor to protect customers' personal information by implementing appropriate and reasonable level of safety measures against risks of not only leakage to the outside parties but also unauthorized access from the outside parties.

## **About the Disclosure of Personal Information**

Our company will disclose your personal information to our customers within reasonable scope, if there is an express intent from you to disclose such information in regard to our business advisory-project consulting and executive search-specialist recruitment services.

## **About Updating Basic Policy**

Our company will review and update these policies as necessary. All updates will be posted on this page.

## **Requests and Coping with Complaints**

Our company will respond promptly and in good faith to any request or complaint from customers with respect to our use of customer's personal information.

## **Request or Complaint?**

**Please send us an email at:** [contact@dmpdeccan.co.jp](mailto:contact@dmpdeccan.co.jp)

**Urgent need? Give us a ring on:** +81 80-9085-6658